

# OSHA Training Matrix

| TRAINING TOPIC <sup>1</sup>  | OPERATIONS <sup>2</sup> | ADMINISTRATIVE <sup>3</sup> | CEMETERY | CREMATORY |
|--|-------------------------|-----------------------------|----------|-----------|
| Hazard Communication, 1910.1200 <sup>4</sup>                                     | ✓                       | ✓                           | ✓        | ✓         |
| Access to Employee Exposure & Medical Records, 1910.1020 <sup>5</sup>            | ✓                       | ✓                           | ✓        | ✓         |
| Emergency Action Plan, 1910.38 <sup>6</sup>                                      | ✓                       | ✓                           | ✓        | ✓         |
| Portable Fire Extinguisher Awareness, 1910.157 <sup>5</sup>                      | ✓                       | ✓                           | ✓        | ✓         |
| General Health & Safety – Funeral Homes & Cemetery Operations, 5a.1 <sup>7</sup> | ✓                       | ✓                           | ✓        | ✓         |
| Injury and Illness Prevention (CAL/OSHA) <sup>8</sup>                            | ✓                       | ✓                           | ✓        | ✓         |
| Formaldehyde Training for Funeral Workers, 1910.1048 <sup>5</sup>                | ✓                       |                             |          |           |
| Bloodborne Pathogens Training for Funeral Workers <sup>5</sup>                   | ✓                       |                             |          | ✓         |
| Respiratory Protection Training for Funeral Workers, 1910.134 <sup>5</sup>       | ✓                       |                             |          |           |
| Voluntary Use of Respirator, 1910.134 Appendix D <sup>7</sup>                    | ✓                       |                             | ✓        | ✓         |
| Aerosol Transmissible Diseases, (CALOSHA) and 5a.1 <sup>7</sup>                  | ✓                       | ✓                           | ✓        | ✓         |
| Excavation Safety – Graves, 1926 Subpart P <sup>7</sup>                          |                         |                             | ✓        |           |
| Cemeteries – Safe Equipment Operation, 5a.1 <sup>7</sup>                         |                         |                             | ✓        |           |
| Crematory Health, Safety and Environmental Awareness, 5a.1 <sup>7</sup>          |                         |                             |          | ✓         |

1 Federal Occupational Safety and Health Administration (OSHA)

2 Embalmers/Funeral Directors/Apprentices/Funeral Assistants/Removal Personnel (including part-time)/Cleaning Personnel/Others

3 Office Managers/Clerical/Greeters (including part-time)/Pre-Need Personnel

4 Required upon initial assignment and whenever there is a change in process or chemicals. However, recommended annually

5 Required annually

6 Required upon initial assignment and whenever there is a change in procedure. However, recommended annually

7 Required upon initial assignment but recommended annually

8 Recommended (required in some states e.g. California)