

OSHA Training Matrix

The following is a matrix of both OSHA-required and preferred training that should be considered for all pertinent funeral home and cemetery personnel:

TRAINING TOPIC ¹	OPERATIONS ²	ADMINISTRATIVE ³	CEMETERY	CREMATORY
Hazard Communication, 1910.1200 ⁴	✓	✓	✓	✓
Access to Employee Exposure & Medical Records, 1910.1020 ⁵	✓	✓	✓	✓
Emergency Action Plan, 1910.38 ⁶	✓	✓	✓	✓
Portable Fire Extinguisher Awareness, 1910.157 ⁵	✓	✓	✓	✓
General Health & Safety – Funeral Homes & Cemetery Operations, 5a.1 ⁷	✓	✓	✓	✓
Environmental, Health, & Safety (EHS) Management System ⁸	✓	✓	✓	✓
Formaldehyde Training for Funeral Workers, 1910.1048 ⁵	✓			
Bloodborne Pathogens Field Training ⁵	✓			✓
Respiratory Protection Training for Funeral Workers, 1910.134 ⁵	✓			
Voluntary Use of Respirator, 1910.134 Appendix D ⁷	✓		✓	✓
Aerosol Transmissible Diseases, (CALOSHA) and 5a.1 ⁷	✓		✓	✓
Excavation Safety – Graves, 1926 Subpart P ⁷			✓	
Cemeteries – Safe Equipment Operation, 5a.1 ⁷			✓	

1 Federal Occupational Safety and Health Administration (OSHA)

2 Embalmers/Funeral Directors/Apprentices/Funeral Assistants/Removal Personnel (including part-time)/Cleaning Personnel/Others

3 Office Managers/Clerical/Greeters (including part-time)/Pre-Need Personnel

4 Required upon initial assignment and whenever there is a change in process or chemicals. However, recommended annually

5 Required annually

6 Required upon initial assignment and whenever there is a change in procedure. However, recommended annually

7 Required upon initial assignment but recommended annually

8 Recommended (required in some states e.g. California)